

APPROVED

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
Certified Personnel

5/8/2008

5/8/2008

Table with 8 columns: YRS. EXP., RANK III, RANK III +15 hrs, RANK II, RANK II +15 hrs, RANK I, RANK I +15 hrs, Doctorate. Rows include salary values for ranks 0-26, RANK IV, RANK V, and EMERGENCY CERTIFICATION.

Benefits

- 1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program
6. Matching contributions for Social Security & Medicare - Paid by Board of Education or Federal Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education or Federal Program
12. Matching contributions for teacher retirement - Paid by State or Federal Program

187 DAYS

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5/8/2008

GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
EXTRA-SERVICE

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5/8/2008

% of teacher (187 day) salary
Prorated if less days than full contract year.

A. CENTRAL OFFICE PERSONNEL

Supervisors, Directors, Psychologist	0.160 (.220 if principal experience)
Assistant Superintendent	0.275
Director of District Wide Services	0.375

B. PRINCIPALS

GRAYSON COUNTY HIGH SCHOOL	0.368
GRAYSON COUNTY MIDDLE SCHOOL	0.235
ELEMENTARY SCHOOLS	0.175
HIGH SCHOOL ASSISTANT	0.160
MIDDLE SCHOOL ASSISTANT	0.140
VOCATIONAL SCHOOL DIRECTOR	0.160
A.E.C. DIRECTOR	0.115

C.

FOOTBALL COACHES

	Base Pay	Per Yr Exp
HEAD COACH HIGH SCHOOL	7000	75
FIRST ASSISTANT HIGH SCHOOL	4000	50
SECOND ASSISTANT HIGH SCHOOL	3000	50
THIRD ASSISTANT HS	3000	50
FRESHMAN COACH	2000	50
ASSISTANT FRESHMAN COACH	1750	50
MIDDLE SCHOOL CO-COACHES (2)	3000	50
MS ASSISTANT(1)	1500	50

D.

BASKETBALL COACHES (BOYS & GIRLS)

HEAD COACH HIGH SCHOOL	7000	75
FIRST ASSISTANT HIGH SCHOOL	4000	50
SECOND ASSISTANT	3000	50
MIDDLE SCHOOL (2 Boys/2 Girls)	3000	50

D.

HS ATHLETIC DIRECTOR

5000 75

E.

BASEBALL COACHES

HEAD	3000	75
FIRST ASSISTANT	2000	50
SECOND ASSISTANT	1500	50

F.

SOFTBALL COACHES

HEAD GIRLS SOFTBALL	3000	75
FIRST ASSISTANT	2000	50
SECOND ASSISTANT	1500	50

G.

CROSS COUNTRY

HEAD	3000	75
FIRST ASSISTANT	2000	50
MS ASSISTANT	1500	50

H.

TRACK

HEAD	3000	75
FIRST ASSISTANT	2000	50
SECOND ASSISTANT	1500	50

		Base Pay	Per Yr Exp
I.	TENNIS		
	HEAD	3000	75
	ASSISTANT	2000	50
J.	GOLF		
	HEAD	3000	75
	ASSISTANT	2000	50
K.	MUSIC		
	HIGH SCHOOL BAND	7000	75
	HS FIRST ASSISTANT	4000	50
	HS SECOND ASSISTANT	3000	50
	MIDDLE SCHOOL BAND	2500	50
	ORCHESTRA	3000	75
	ELEMENTARY ORCHESTRA	1000	25 NEW 2 POSITIONS
	ELEMENTARY BAND	1000	25
	HS CHORAL DIRECTOR	1250	50
MS CHORAL DIRECTOR	1250	50	
L.	ACADEMIC TEAM		
	HS DIRECTOR	3000	75
	HS ASSISTANT	2000	50
	HS 2nd ASSISTANT	1500	50
	MS DIRECTOR	2750	75 (2 coaches@2750)
	Elementary Director	2000	75 (or 2000 each if 2)
M.	CHEERLEADER SPONSOR		
	High School (1)	3000	50
	Middle School Cheer Dance (1)	2000	25
N.	OTHER EXTRACURRICULAR		
	MS DRAMA (2)	300	
	HS Drill Team or Dance Team	1500	50
	MENTOR TEACHERS	300	
O.	SOCCER (GIRLS & BOYS)		
	HS HEAD COACH	3000	75
	HS ASSISTANT COACH	2000	50
P.	VOLLEYBALL		
	HS HEAD COACH (Girls)	3000	75
	HS ASSISTANT COACH	2000	50
	HS SECOND ASSISTANT (Freshman)	1500	50

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
EXTENDED DAYS

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CENTRAL OFFICE

CERTIFIED PERSONNEL 53 DAYS

PSYCHOLOGIST 18 DAYS

PSYCHOMETRIST 18 DAYS

PRINCIPALS 53 DAYS

ASSOCIATE HS PRINCIPAL 43 DAYS

ASSISTANT HS PRINCIPALS 28 DAYS

ASSISTANT MS PRINCIPALS 28 DAYS

HS TECHNOLOGY CENTER DIRECTOR 28 DAYS

AEC DIRECTOR/COUNSELOR 0 DAYS

ELEMENTARY COUNSELORS 22 DAYS

MS COUNSELORS 22 DAYS

HS COUNSELORS 22 DAYS

HS HAS ADDITIONAL 15 DAYS FOR SCHEDULING

LIBRARIANS 10 DAYS

SECRETARIES

ELEMENTARY 20 DAYS

MIDDLE SCHOOL 20 DAYS

HS BOOKKEEPER 30 DAYS

HS SECRETARY 40 DAYS

**GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
SUBSTITUTE TEACHERS**

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EXPERIENCE

RANK	All years experience Daily
I.	\$110.00
II.	\$105.00
III.	\$100.00
IV.	\$90.00
V. (Less than 96 hours)	\$85.00

Teacher Stipend to be **\$120.00** per day.

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE

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5/8/2008

Custodians

5/8/2008

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
	0 8.52		7 10.69		14 11.60
	1 8.98		8 10.84		15 11.72
	2 9.35		9 10.96		16 11.85
	3 9.60		10 11.09		17 12.10
	4 10.25		11 11.22		18 12.37
	5 10.45		12 11.35		19 12.66
	6 10.57		13 11.47		20 12.94
					21 13.22
					22 13.50
					23 13.78
					24 14.06
					25 14.34
					26 14.62

Head Custodian - Add \$.54/hr.

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Six paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE

5/8/2008

Aides

5/8/2008

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate	
	0	8.52	7	10.62	14	11.53
	1	8.93	8	10.77	15	11.66
	2	9.30	9	10.90	16	11.78
	3	9.55	10	11.02	17	12.03
	4	10.20	11	11.16	18	12.31
	5	10.39	12	11.28	19	12.59
	6	10.51	13	11.41	20	12.87
				21	13.04	
				22	13.33	
				23	13.62	
				24	13.90	
				25	14.18	
				26	14.46	

Add \$0.50 per hour for Special Ed aides for personal needs students

Add \$0.50 per hour for Nurses aides

185 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board or Fed'l Program
12. Matching contributions for county retirement - Paid by Board of Education or Federal Program

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE

5/8/2008

Cooks

5/8/2008

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
0	8.52	7	10.39	14	11.22
1	8.82	8	10.54	15	11.35
2	9.19	9	10.66	16	11.47
3	9.44	10	10.72	17	11.66
4	10.01	11	10.85	18	11.93
5	10.21	12	10.97	19	12.21
6	10.34	13	11.10	20	12.49
				21	12.77
				22	13.05
				23	13.34
				24	13.62
				25	13.90
				26	14.18

	Add	Cook Certification Add-on	Level 1	Level 2	Level 3
H.S. Cafe Manager	1.40				
M.S. Cafe Manager	1.15	1-5 yrs	0.10	0.15	0.30
Elem. Cafe Manager	1.00	6-10 yrs	0.15	0.20	0.30
H.S. Asst. Manager	0.60	11 & over	0.20	0.25	0.30
M.S. Ass't Manager	0.60				
Other Asst. Manager	0.30				
Head Cashiers	0.25	Summer programs: \$8.50 per hour			
Cashiers	0.15				

185 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

GRAYSON COUNTY BOARD OF EDUCATION

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2008-2009 SALARY SCHEDULE

Maintenance

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Exp.	General	Electrician	Exp.	General	Electrician	Exp.	General	Electrician
0	12.61	13.66	7	14.23	16.24	14	15.68	17.96
1	12.95	13.98	8	14.44	16.58	15	15.89	18.17
2	13.11	14.16	9	14.65	16.93	16	16.10	18.38
3	13.28	14.51	10	14.85	17.13	17	16.30	18.58
4	13.47	15.20	11	15.06	17.34	18	16.51	18.79
5	13.82	15.54	12	15.27	17.55	19	16.72	19.00
6	14.02	15.89	13	15.48	17.76	20	16.93	19.21
						21	17.32	19.42
						22	17.72	19.65
						23	18.12	19.86
						24	18.52	20.08
						25	18.92	20.29
						26	19.32	20.65

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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2008-2009 SALARY SCHEDULE

5/8/2008

Clerks

5/8/2008

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
0	8.52	7	10.19	14	11.04
1	8.62	8	10.33	15	11.15
2	8.97	9	10.45	16	11.27
3	9.20	10	10.56	17	11.50
4	9.80	11	10.69	18	11.75
5	9.97	12	10.80	19	12.02
6	10.14	13	10.92	20	12.28
				21	12.44
				22	12.72

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE

5/8/2008

Secretaries

5/8/2008

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
	0 10.19		7 12.78		14 13.67
	1 11.61		8 12.91		15 14.09
	2 11.85		9 13.03		16 14.22
	3 12.01		10 13.16		17 14.34
	4 12.13		11 13.28		18 14.91
	5 12.26		12 13.40		19 15.09
	6 12.38		13 13.53		20 15.29
					21 15.55
					22 15.82
					23 16.10
					24 16.37
					25 16.64
					26 16.91

Middle Sch. Sec. - Add \$0.25/hr.
 High School Sec. - Add \$0.50/hr.
 Central Office Sec.- Add \$1.25/hr.

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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**GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE**

5/8/2008

BUS DRIVERS

5/8/2008

Exp.	Daily Rate	Exp.	Daily Rate		
0	50.84	9	62.70	18	67.74
1	57.05	10	63.25	19	68.31
2	57.90	11	63.81	20	68.87
3	58.76	12	64.37	21	69.44
4	59.62	13	64.93	22	70.01
5	60.47	14	65.48	23	70.57
6	61.03	15	66.05	24	71.13
7	61.59	16	66.61	25	71.70
8	62.15	17	67.18	26	72.26

185 days

Field trips will be paid at a rate of \$10.00 an hour.

Additional \$10 per day for handicap route.

**Shuttle route pay from ends of County to HS & MS, \$3.00 per day

**Shuttle route pay for shorter routes \$1.50 per day.

**To be determined by Director of Transportation

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
Mechanics

1.01

5/8/2008

5/8/2008

Exp.	Hourly Rate	
	Third	Second
0	12.61	13.65
1	12.94	13.98
2	13.11	14.15
3	13.28	14.51
4	13.47	15.20
5	13.82	15.55
6	14.02	15.89
7	14.23	16.24
8	14.44	16.59
9	14.65	16.93
10	14.86	17.14
11	15.06	17.34
12	15.27	17.55
13	15.47	17.75
14	15.68	17.96
15	15.89	18.17
16	16.10	18.38
17	16.30	18.58
18	16.51	18.79
19	16.72	19.00
20	16.92	19.21
21	17.32	19.42
22	17.72	19.65
23	18.12	19.86
24	18.52	20.08
25	18.92	20.30
26	19.32	20.65

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid school holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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**GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
Other Classified Personnel**

5/8/2008

5/8/2008

Finance Director	240 days	see CERT SCHEDULE
Transportation Director	240 days	49,490

Head Mechanic	250 days *	46,200	Maint. Supervisor 250 days *	see CERT SCHE
2nd Mechanic		SEE SCHEDULE	Electrician	SEE SCHEDULE
3rd Mechanic		SEE SCHEDULE	General	SEE SCHEDULE

Regular bus driver training instructor	To be paid hourly from drivers schedule based on years experience.
Substitute bus driver trainer	To be paid hourly from aides schedule based on years experience.
Special Needs Full-time bus monitors	To be paid from Aides schedule based on years experience.

* No overtime paid

Benefits

1. Sick Leave days(10) - Paid by Board of Education
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3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid school holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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**GRAYSON COUNTY BOARD OF EDUCATION
2008-2009 SALARY SCHEDULE
Other Classified Personnel**

5/8/2008

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**Family Resource Center Directors & Community Ed Director
Information Technology Employees**

Family Resource Director 31631 and \$200 per year experience

Community Education Director 31631 and \$200 per year experience

Information Technology Coordinator (250 days) RANK I & YRS EXP

Information Technology Assistant (4) (250 days) RANK II & YRS EXP

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by State Grant
4. Unemployment Insurance - Paid by State Grant
5. Four paid school holidays per year - Paid by State Grant
6. Matching contributions for Social Security & Medicare - Paid by State Grant
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health Insurance Contribution - As provided by State Grant
9. Life insurance Contribution - As provided by State Grant
10. Available Cafeteria Plan for Pre-Tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by State Grant
12. Matching contributions for county retirement - Paid by State Grant

5/20/2008

09SALARY SCHEDULE final adopted

Cert.

**GRAYSON COUNTY BOARD OF EDUCATION
SUBSTITUTE CLASSIFIED EMPLOYEES
2008-2009 SALARY SCHEDULE**

**APPROVED
5/8/2008**

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5/8/2008**

CLASSIFIED SUBSTITUTES WILL BE PAID AT
THE REGULAR RATE OF AN EMPLOYEE WITH NO
EXPERIENCE.